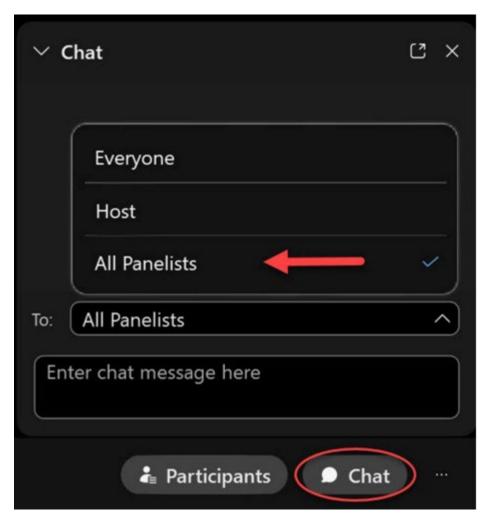




# How to use CLEAR for decision making

**CLEAR 10 Year Anniversary Webinar Series** 

### How to ask questions







## Welcome and Introductions





# Welcome

### **Lauren Damme**

U.S. Department of Labor (DOL), Chief Evaluation Office (CEO) Deputy Director





### **Today's Presenters**



Megan Lizik CLEAR Project Officer





Chris Weiss, PhD
Abt CLEAR Principal Investigator





Andrew Clarkwest, PhD
Abt CLEAR Project Director





Rhaia Hull
Abt CLEAR Study Review Manager







### **Today's Panelists**



Benjamin Holquist
Manager of Strategic
Workforce Initiatives and
Federal Grants



Lisa Salazar
Executive Director of the City of
Los Angeles Youth Development
Department (YDD)





### **About DOL's Chief Evaluation Office (CEO)**

- Established in 2010 to coordinate, manage, and implement the DOL's evaluation program
- Independent evaluation office in DOL
- Works closely with DOL offices and agencies to develop and implement evaluations that advance evidence about DOL programs and priorities
- Approximately 60 projects

Building DOL's Capacity for Evidence-Informed Decision-Making

Decision-Making

Data Analytics using existing administrative data

Synthesizing existing evidence

CEO does a bunch, click here to learn more:

- CEO's webpage
- CEO's current studies
- CEO's completed reports





Program

Research

**Evaluations** and

### Goals of Today's Webinar

### By the end of this webinar, session attendees will:

- Learn how to navigate CLEAR to find key information on research and evaluation evidence
- Hear multiple examples of how evidence in CLEAR is or could be used to support policy or program-related decision-making
- Understand where to look next to learn more



CEO's webpage: dol.gov/agencies/oasp/evaluation/about

CLEAR project summary on CEO's current studies webpage: <a href="dol.gov/agencies/oasp/evaluation/currentstudies/">dol.gov/agencies/oasp/evaluation/currentstudies/</a>

CLEAR: clear.dol.gov





## Today's Plan

- Short recap of concepts from CLEAR 101 webinar
- How CLEAR can inform decision-making
- Example: How a Community College Manager might use CLEAR to find evidence for program improvement
- Panel of Workforce Leaders
- Resource recap
- Discussion and questions





# Recap of CLEAR 101 webinar





### Recap of Prior Webinar: CLEAR 101 (1)

- Mission
- Evidence review process
- Study summary icons





### Recap of Prior Webinar: CLEAR 101 (2)

- Mission
- Evidence review process
- Study summary icons

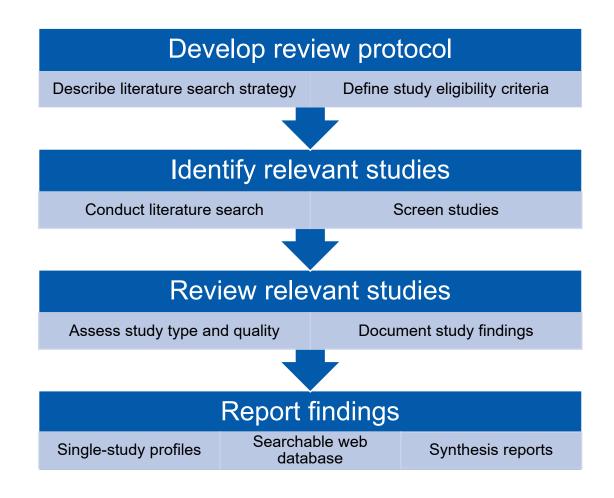
To make research on labor topics more accessible to practitioners, policymakers, researchers, and the public so that it can inform decisions about labor policies and programs





### Recap of Prior Webinar: CLEAR 101 (3)

- Mission
- Evidence review process
- Study summary icons







### Recap of Prior Webinar: CLEAR 101 (4)

- Mission
- Evidence review process
- Study summary icons

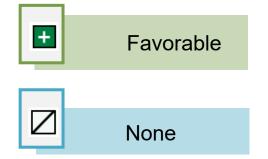
### **Study quality ratings**







### **Effectiveness Icons**











# How CLEAR can inform decision-making





### **Evidence-Informed Policy in Theory**

Have policy question that you'd like evidence to inform



Find research evidence



Incorporate insights into policy decision making ©





### **Evidence-Informed Policy in Practice**

Have policy question that you'd like evidence to inform



- Lots of studies...
- published in assorted places...
- that use different methods...
- to measure maybe or maybe not quite the same things...
- in varying contexts...
- and maybe with not entirely consistent results



**.**555555555





### **Key Evidence-Related Qs for Decision Making**



**Substance:** What have studies on a given topic found?



Credibility: How much credence should we give to a study's findings?



### **Applicability:**

- What did interventions consist of?
- In what context were they studied?
- How might I use it?





### **Key Evidence-Related Qs for Decision Making (Continued)**



**Substance:** What have studies on a given topic found?



Credibility: How much credence should we give to a study's findings?



### **Applicability:**

- What did interventions consist of?
- In what context were they studied?
- How might I use it?

**CLEAR** has resources to help with each of those questions!





### Where Evidence Is Found on CLEAR

Profile summaries

Evidence reviews

Evidence syntheses





### Where Evidence Is Found on CLEAR (Continued)

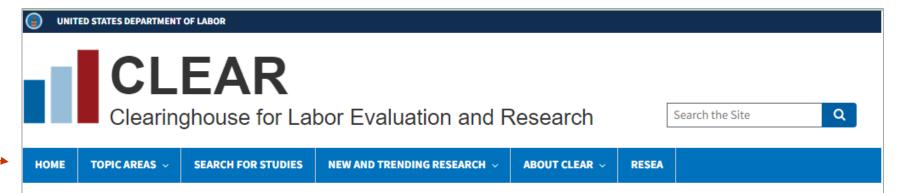
- Profile summaries of individual studies.
  - Identified under a protocol that guides the search
  - Occasionally, a "flash" review of a single study that falls under an existing protocol
- Evidence reviews. Collected research on a topic, defined by:
  - Population (e.g., Low-income adults, Veterans, Older workers)
  - Outcome (e.g., Literacy, Reemployment, Equitable Post-COVID Recovery)
  - Intervention type (e.g., Apprenticeship & Work-based Training, Remote Postsecondary Education, Remote Service Delivery Strategies)
- **Evidence syntheses.** Short narrative on evidence bases' findings on "what works" on a given topic and where the gaps are





### **Navigation overview**

CLEAR navigation tabs



CLEAR's mission is to make research on labor topics more accessible to practitioners, policymakers, researchers, and the public more broadly so that it can inform their decisions about labor policies and programs. CLEAR identifies and summarizes many types of research, including descriptive statistical studies and outcome analyses, implementation, and causal impact studies. For causal impact studies, CLEAR assesses the strength of the design and methodology in studies that look at the effectiveness of particular policies and programs.

# Reemployment and Eligibility Assessment (REA) program cuts UI duration, increases employment and earnings

The study found that Unemployment Insurance (UI) claimants who participated in REA received significantly fewer weeks of UI benefits, worked more quarters, and earned more, than claimants who did not participate in the program.

REA participants received UI for 1.3 fewer weeks and earned \$465 more over one year.



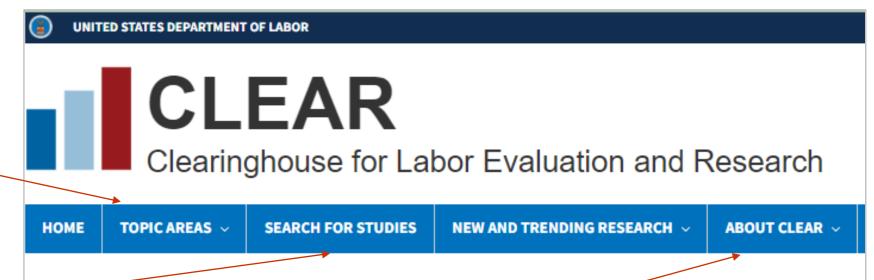


### **Navigation overview (Continued)**

Drop-down of evidence reviews by topic area

Search for studies page (across evidence reviews)

Documentation on CLEAR's standards for reviewing & rating evidence



CLEAR's mission is to make research on labor topics more accessible to practitioners, policymakers, research it can inform their decisions about labor policies and programs. CLEAR identifies and summarizes many type statistical studies and outcome analyses, implementation, and causal impact studies. For causal impact studie design and methodology in studies that look at the effectiveness of particular policies and programs.







# Example: Using CLEAR to inform program improvement





# How Can We Find Evidence on Strategies to Increase Training Persistence?

- User: Community college administrator ("Teri")
- Challenges:
  - Policy: How can we improve low training program persistence and completion?
  - Evidence: How can we use CLEAR to identify research-based insights on interventions that improve program persistence and completion?

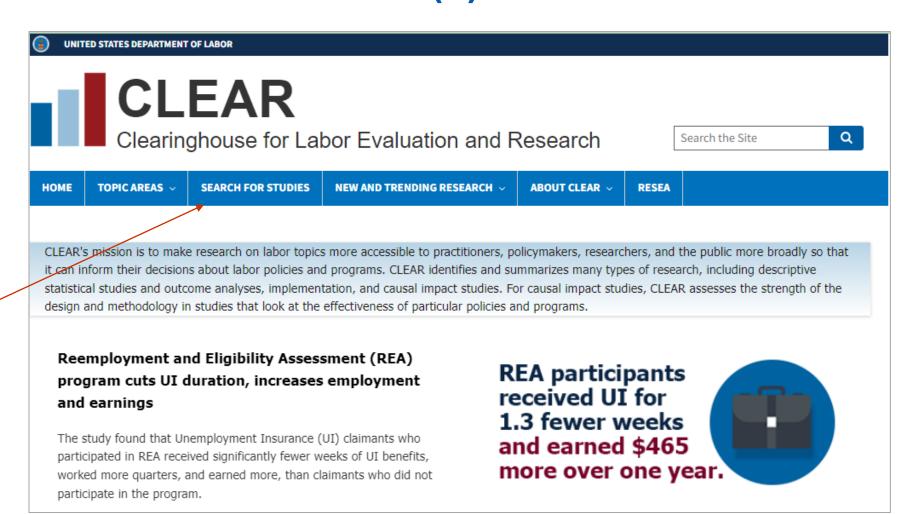






### "Search for Studies" Function (1)

### Look through or across CLEAR's Evidence Reviews



Search for studies page





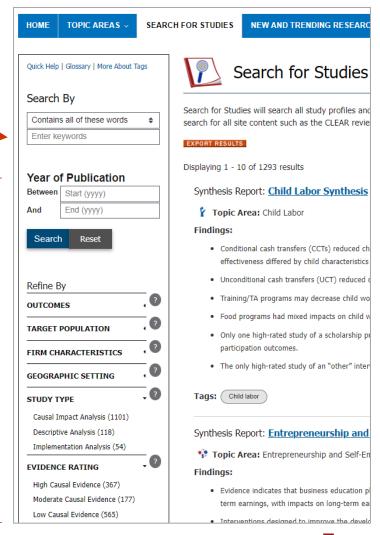
### "Search for Studies" Function (2)

### Look through or across CLEAR's **Evidence Reviews**



#### Filter by

- Date range
- Outcomes examined
- Target population
- Firm characteristics
- Geographic setting
- Evidence rating





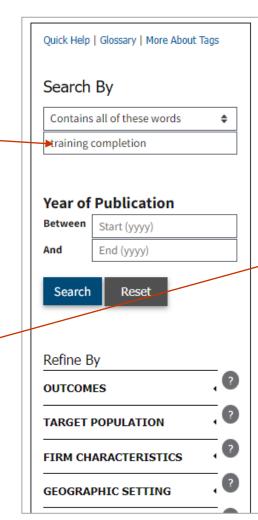


### "Search for Studies" Function (3)

### Look through or across CLEAR's Evidence Reviews

Search by "training completion"

Pulls up Community College Synthesis, other topic syntheses and a set of studies





#### Search for Studies

Search for Studies will search all study profiles and synthesis reports. Use *Search the Site* in the upper right to search for all site content such as the CLEAR review process. View Help using this Search.

#### EXPORT RESULTS

Displaying 1 - 10 of 482 results

Synthesis Report: Community College Synthesis

Topic Area: Community College

#### Findings:

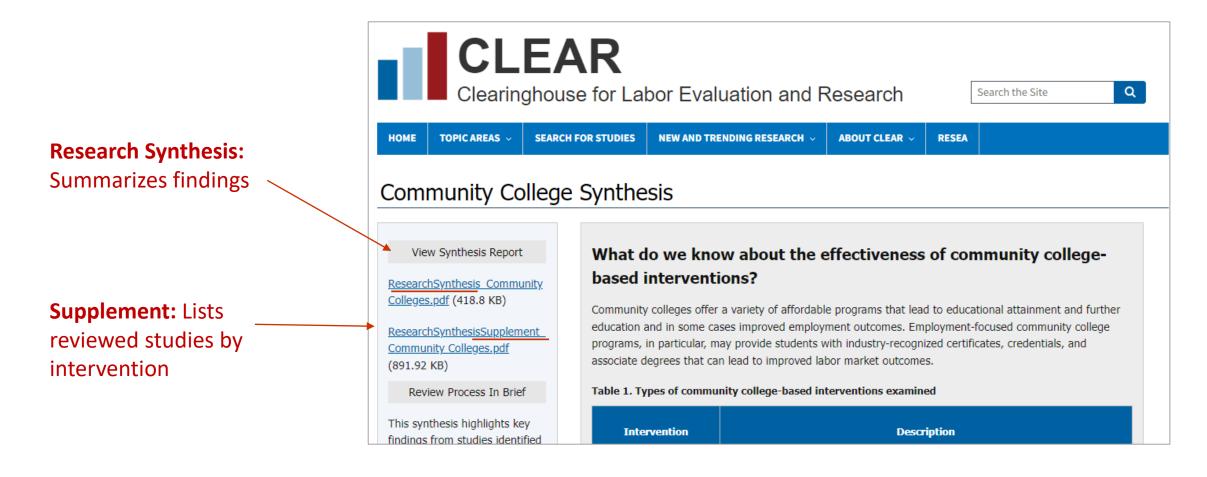
- Many community college-based interventions improved education outcomes but few improved earnings or employment outcomes.
- · Paid performance incentives improved education outcomes and show promise to increase earnings.
- Accelerated learning interventions increased the rates of course enrollment and completion as well as the rates of degree/certificate completion.
- Some studies showed that work-based learning interventions improved education and employment outcomes, but the evidence base is small.
- · Career pathways interventions had varying degrees of effectiveness across the outcomes.
- Evidence on the effectiveness of blended interventions funded by TAACCCT is mixed.





### Research Syntheses (1)

### Look through or across CLEAR's Evidence Reviews







### Research Syntheses (2)

Look through or across CLEAR's **Evidence Reviews** 

## Community College Synthesis

Research Synthesis: Summarizes findings

View Synthesis Report

ResearchSynthesis Community
Colleges.pdf (418.8 KB)

ResearchSynthesisSupplement
Community Colleges.pdf
(891.92 KB)

# What do based int

Community col education and programs, in p associate degra





### Research Syntheses (3)

Review short **Evidence Syntheses** about "what works"

Research Synthesis report (PDF)



#### **Research Synthesis**

JANUARY 2022

### What do we know about the effectiveness of community college-based interventions?

Community colleges offer a variety of affordable programs that lead to educational attainment and further education and in some cases improved employment outcomes. Employment-focused community college programs, in particular, may provide students with industry-recognized certificates, credentials, and associate degrees that can lead to improved labor market outcomes.

This synthesis highlights key findings from studies identified through a CLEAR systematic evidence review that examined the impacts of community college-based interventions on education, earnings, and employment outcomes. CLEAR found 193 reports of 238 distinct studies published from January 1994 to October 2019. Of these studies, 67 received a high or moderate causal evidence rating which means that we have a good degree of confidence that the studied interventions caused the measured impacts on individuals' education and labor market outcomes. This synthesis presents a summary of the evidence from these 67 high and moderate-rated studies.

Table 1 illustrates the broad types of interventions found in the studies. Studies of community college-based interventions examine the extent to which they improve academic persistence, degree/certificate completion, and labor market outcomes.

Table 1. Types of community college-based interventions examined

Intervention	Description
Linked learning community	A program in which students are placed in cohort groups with shared curricular goals.
Accelerated learning	An approach that allows students to complete courses in a shorter period of time than a traditional semester. Sometimes referred to as "fast track" programs.
Paid performance incentive	A program that provides students with financial rewards for exhibiting behaviors associated with student achievement.
Transition programs and support services	An approach that prepares students for community college and beyond using a variety of activities and services such as: academic preparation; basic skills support in mathematics, reading, and writing; and student support services such as counseling, tutoring, time and resource management (e.g., financial aid).

List of interventions examined





# Research Syntheses: Included Studies

Review short **Evidence Syntheses** about "what works"

This synthesis highlights key findings from studies identified through a CLEAR systematic evidence review that examined the impacts of community college-based interventions on education, earnings, and employment outcomes. CLEAR found 193 reports of 238 distinct studies published from January 1994 to October 2019. Of these studies, 67 received a high or moderate causal evidence rating which means that we have a good degree of confidence that the studied interventions caused the measured impacts on individuals' education and labor market outcomes. This synthesis presents a summary of the evidence from these 67 high and moderate-rated studies.



This syntheses focuses on findings from studies deemed credible (High or Moderate rating)





### **Research Syntheses: Interventions**

## Review short **Evidence Syntheses** about "what works"

Strategies to support completion among students in existing programs

100 P

Includes high-level description of what the interventions consist of

	Table 1. Types of community college-based interventions examined											
	Intervention	Description										
1	Linked learning community	A program in which students are placed in cohort groups with shared curricular goals.										
	Accelerated learning	An approach that allows students to complete courses in a shorter period of time than a traditional semester. Sometimes referred to as "fast track" programs.										
	Paid performance incentive	A program that provides students with financial rewards for exhibiting behaviors associated with student achievement.										
	Transition programs and support services	An approach that prepares students for community college and beyond using a variety of activities and services such as: academic preparation; basic skills support in mathematics, reading, and writing; and student support services such as counseling, tutoring, time and resource management (e.g., financial aid), study skills, and child care services.										
	Career pathways	A series of structured and connected education and training programs that enable students to secure a job or advance in a high-demand industry or occupation with multiple entry and exit points.										
	Work-based learning	A program in which community college classroom instruction is paired with workplace experience, allowing participants to gain or enhance their skills while employed or while engaged in an experience similar to employment.										
	Blended interventions funded by Trade Adjustment Assistance Community College and Career Training (TAACCCT) grants	TAACCCT was a federal capacity-building grant program designed to increase the ability of community colleges to provide education and training to adults for in-demand jobs by funding strategies such as industry-aligned curriculum, competency-based education, credit for prior learning, contextualized instruction, stacked and latticed credentials, educational technology, hands-on experiences, and student support services. Blended interventions funded by TAACCCT were implemented and evaluated by community colleges and/or consortia of community colleges and included a variety of services such as career pathways and work-based learning; however, they are analyzed separately here given the integral nature of their capacity-building feature.										





### Research Syntheses: Findings Table (1)

Review short **Evidence Syntheses** about "what works"



Table 2. Summary of the evidence base

Intervention	#	2 Education and skills gain		E	arning	3 gs and wages	4 Employment			
Linked learning communities	14	7 <sup>a</sup>	7°			1°			1 <sup>c</sup>	
Accelerated learning	14	10ª	1°	3 <sub>q</sub>		n.a.		n.a.		
Paid performance incentives	6	6ª				1 <sup>a</sup>	1°			2 <sup>c</sup>
Transition programs and support services	41	3ª			1 <sup>b</sup>	n.a.		n.a.		





## Review short **Evidence Syntheses** about "what works"

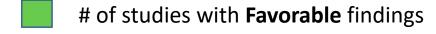
### Research Syntheses: Findings Table (2)



Summary of findings by outcome domain

Table 2. Summary of the evidence base

	1		1	2				3		4
	#	Education and skills			E	arning	gs and wages	Employment		
Intervention			ga	in	/					
Linked learning communities	14	7 <sup>a</sup>	7°				1°			1 <sup>c</sup>
Accelerated learning	14	10°	1°	3 <sup>d</sup>		n.a.		n.a.		
Paid performance incentives	6	6ª				1 <sup>a</sup>	1°			2 <sup>c</sup>
Transition programs and support services	41	3 <sup>a</sup>			1 <sup>b</sup>			n.a.		n.a.



# of studies with **Mixed** findings

# of studies with **Null** findings

# of studies with **Unfavorable** findings





## Review short **Evidence Syntheses** about "what works"

### Research Syntheses: Findings Table (3)



Table 2. Summary of the evidence base

Intervention	#	2 Education and skills gain		E	arning	s and wages	4 Employment			
Linked learning communities	14	7ª	7°			1 <sup>c</sup>			1 <sup>c</sup>	
Accelerated learning	14	10°	1°	3 <sup>d</sup>		n.a.		n.a.		
Paid performance incentives	6	6ª				1 <sup>a</sup>	1°			2 <sup>c</sup>
Transition programs and support services	4 <sup>1</sup>	3ª			1 <sup>b</sup>	n.a.			n.a.	

Many studies have found favorable outcomes





## Review short **Evidence Syntheses** about "what works"

### Research Syntheses: Findings Table (4)



Table 2. Summary of the evidence base

Intervention	#	2 Education and skills gain				arning	3 s and wages	4 Employment		
Linked learning communities	14	7 <sup>a</sup>	7°			1 <sup>c</sup>			1 <sup>c</sup>	
Accelerated learning	14	10ª	1 <sup>c</sup> 3 <sup>d</sup>		>		n.a.		n.a.	
Paid performance incentives	- 6	6ª			1 <sup>a</sup>	1°			<b>2</b> <sup>c</sup>	
Transition programs and support services	41	3ª		1 <sup>b</sup>			n.a.		n.a.	

Suppose you want to learn more about accelerated learning





### **Research Synthesis: Narrative**

Review short **Evidence Syntheses** about "what works"



Key takeaways from studies of Accelerated learning

#### Key takeaways

- ▶ Many community college-based interventions improved education outcomes but few improved earnings or employment outcomes. The studies found that participation in community college-based interventions increased rates of course enrollment, course completion, and credit accumulation. Community college-based interventions also increased the rates of degree, credential, or certificate completion as well as transfers to a four-year institution. A smaller percentage of studies found higher quarterly earnings, larger wage gains, or higher employment rates among program participants.
- Paid performance incentives improved education outcomes and show promise to increase earnings. All studies of paid performance incentives found increased academic persistence, credit accumulation, or degree/certificate completion, providing a small body of credible, quality evidence of promising interventions to improve education outcomes. One study of year-round Pell (YRP) funding also found higher earnings among YRP recipients three years later. More evidence is needed to draw stronger conclusions of the effectiveness on earnings.
- Accelerated learning interventions increased the rates of course enrollment and completion as well as the rates of degree/certificate completion. The studies focused on accelerated learning interventions designed for individuals in developmental learning courses who traditionally have lower rates of academic persistence and degree completion.



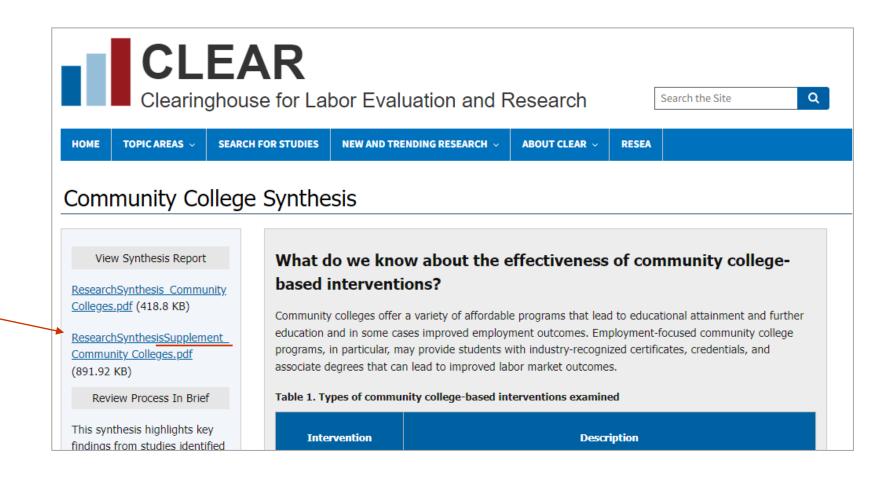
Contextual detail: Populations served





### **Synthesis Supplement**

### Find individual studies' **profile**summaries





**Supplement:** Lists

intervention

reviewed studies by



### **Synthesis Supplement (Continued)**

## Find individual studies' **profile** summaries

Supplement reference lists are organized by intervention type

## Study information includes:



- Full citation
- Findings overview by outcome domain



- Causal evidence rating
- Link to study profile

#### B. Accelerated Learning

**Overview:** Accelerated learning programs include coursework or programs that are completed in a shorter amount of time. Evidence reviewed on accelerated learning included 14 studies with high or moderate causal evidence and 10 studies with low causal evidence. Results from the studies with low causal evidence were not included in the synthesis because the synthesis only included studies with high or moderate causal evidence ratings.

#### Included in the synthesis

Cho, S. W., Kopko, E., Jenkins, D., & Jaggars, S. S. (2012). New evidence of success for community college remedial English students: Tracking the outcomes of students in the Accelerated Learning Program (ALP) (CCRC Working Paper No. 53). New York: Columbia University, Community College Research Center.

- Study 1: Accelerated Learning Program at the Community College of Baltimore County
  - Mixed impacts on education outcomes
  - Causal evidence rating: Moderate
  - Access profile here: <a href="https://clear.dol.gov/study/new-evidence-success-community-college-remedial-english-students-tracking-outcomes-students">https://clear.dol.gov/study/new-evidence-success-community-college-remedial-english-students-tracking-outcomes-students</a>
  - Related reports:
    - Jaggars, S. S., Hodara, M., Cho, S. W., & Xu, D. (2015). Three accelerated developmental education programs: Features, student outcomes, and implications. *Community College Review*, 43(1), 3-26.
    - Jenkins, D., Speroni, C., Belfield, C., Jaggars, S., & Edgecombe, N. (2010). A model for accelerating academic success of community college remedial English students: Is the Accelerated Learning Program (ALP) effective and affordable? (CCRC Working Paper No. 21). New York: Columbia University, Community College Research Center.

Edgecombe, N., Jaggers, S. S., Baker, E., & Bailey, T. (2013). Acceleration through a holistic support model: An implementation and outcomes analysis of FastStart@CCD. Community College Research Center Report. New York: Teachers College, Columbia University.

Study 2: FastStart Program at the Community College of Denver





### **Study Search**

### Look through or across CLEAR's Evidence Reviews



Search for studies page

CLEAR's mission is to make research on labor topics more accessible to practitioners, policymakers, researchers, and the public more broadly so that it can inform their decisions about labor policies and programs. CLEAR identifies and summarizes many types of research, including descriptive statistical studies and outcome analyses, implementation, and causal impact studies. For causal impact studies, CLEAR assesses the strength of the design and methodology in studies that look at the effectiveness of particular policies and programs.

Reemployment and Eligibility Assessment (REA) program cuts UI duration, increases employment and earnings

The study found that Unemployment Insurance (UI) claimants who participated in REA received significantly fewer weeks of UI benefits, worked more quarters, and earned more, than claimants who did not participate in the program.

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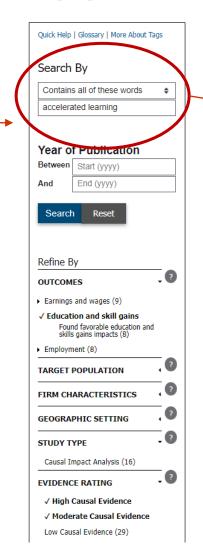
### **Study Search Example (1)**

Look through or across CLEAR's **Evidence Reviews** 

Search by "accelerated learning"

#### Filter by

- **Education outcomes**
- High/Moderate causal evidence rating



## Search By

Contains all of these words

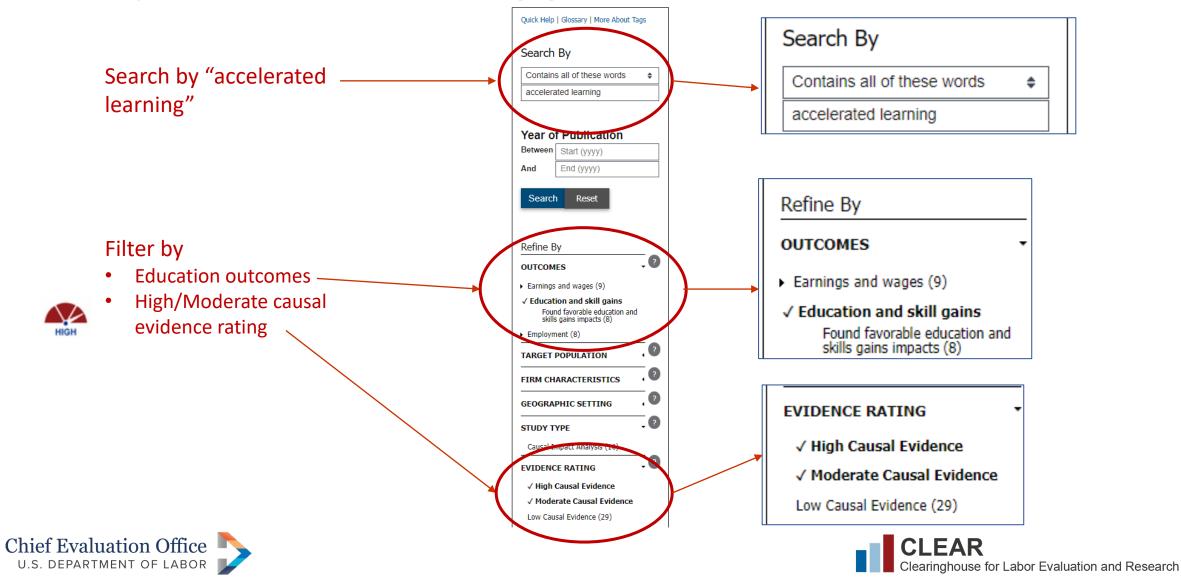
accelerated learning





### **Study Search Example (2)**

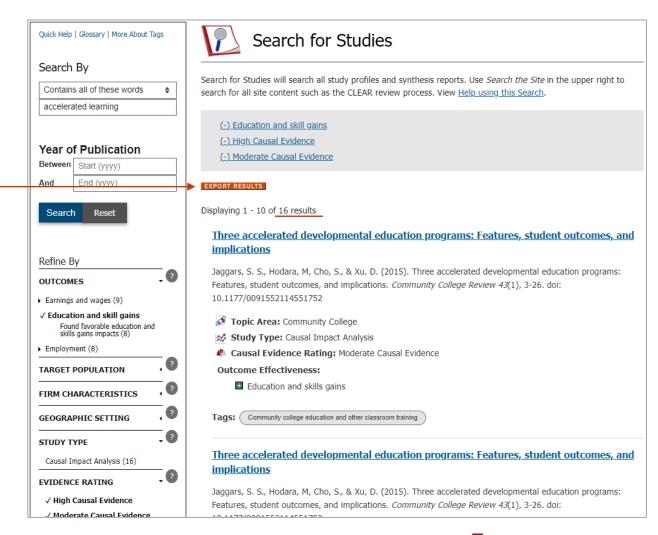
## Look through or across CLEAR's **Evidence Reviews**



### **Study Search Example (3)**

## Look through or across CLEAR's Evidence Reviews

"Export Results" generates spreadsheet with full list of results







### **Export Search Results**

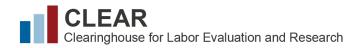
## Look through or across CLEAR's **Evidence Reviews**

	А	В	С	D	Е	F	G	Н	1	J	K	L	М	N	0	Р	Q	
1	Title	Citation	Topic_are	Study_typ	Study_ev	icOutcome_	Findings	Interventi	Topics	Target_po	Firm_chai	Geographi	Original_p	Original_p	Review Pro	otocol		
2	Oregon Cr	Watrus, B	Communi	Study Typ	Causal Ev	i Educatio	Summary	the Crede	Capacity b	Adult, Dis	located or	United Sta	2020	https://w	Communit	y College	Review Pro	tocol
3	Final evalu	Bragg, D.,	Commun	Study Typ	Causal Ev	i Earnings	Summary	Salt Lake (	Capacity b	Adult		<b>United Sta</b>	2018	http://ww	Communit	y College	Review Pro	tocol
4	University	Hendricks	Communi	Study Typ	Causal Ev	i Earnings	Summary	the Unive	Basic skills	Adult, Lov	v-skilled	<b>United Sta</b>	2018		Communit	y College	Review Pro	tocol
5	Johnson C	York, V. (2	Communi	Study Typ	Causal Ev	i Educatio	Summary	JCCC's	Capacity b	Adult, Dis	located or	United Sta	2018	https://w	Communit	y College	Review Pro	tocol
6	Get IT pro	Singer, S.	(Communi	Study Typ	Causal Ev	i Educatio	Summary	NHTI's	Capacity b	Adult		<b>United Sta</b>	2018	http://ww	Communit	y College	Review Pro	tocol
7	Trade Adj	The Great	Commun	Study Typ	Causal Ev	i Educatio	Summary	the SCCDO	Capacity b	Adult, Dis	located or	United Sta	2018	https://w	Communit	y College	Review Pro	tocol
8	Final evalu	Pacific Re	Commun	Study Typ	Causal Ev	i Earnings	Summary	Nevada Co	Capacity b	Adult		<b>United Sta</b>	2018	https://w	Communit	y College	Review Pro	tocol
9	Northwest	Dockery,	Commun	Study Typ	Causal Ev	i Educatio	Summary	Industrial	Capacity b	Adult		United Sta	2018	https://w	Communit	y College	Review Pro	tocol
10	SUN PATH	Dauphine	Commun	Study Typ	Causal Ev	i Earnings	Summary	the Skillâ€	Capacity k	Adult, Dis	located or	United Sta	2018	https://w	Communit	y College	Review Pro	tocol

### Comma-delimited spreadsheet file

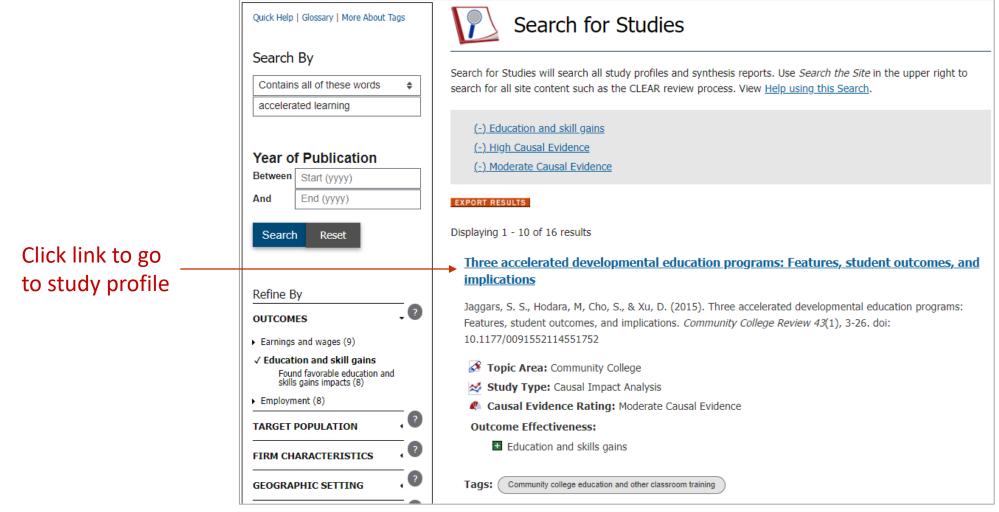
- Sortable and searchable
- With full citation and basic information from CLEAR's review





### **Study Search Example (4)**

### Look through or across CLEAR's **Evidence Reviews**







### **Study Profile (1)**

## Find individual studies' **profile** summaries

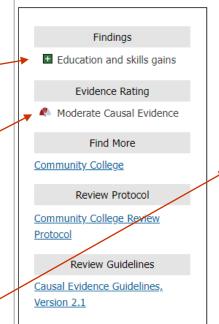


of effects found



Link to full text of study (if available)

Three accelerated developmental education programs: Features, student outcomes, and implications (Jaggars et al. 2015)



Absence of conflict of interest.

#### Citation

Jaggars, S. S., Hodara, M, Cho, S., & Xu, D. (2015). Three accelerated developmental education programs: Features, student outcomes, and implications. *Community College Review 43*(1), 3-26. doi: 10.1177/0091552114551752

#### Find Original Publication

#### Highlights

- The study's objective was to examine the impact of three accelerated developmental education programs on gatekeeper (entry-level) course completion and college-level credit accumulation. This summary focuses on the accelerated developmental reading/writing program at Chabot College in California.
- This nonexperimental study used regression analysis and propensity score matching to compare the outcomes
  of students who participated in the accelerated reading/writing program to those who did not. The study
  reported outcomes one year and three years after students first enrolled in the course.
- The study found that students who participated in the accelerated program had significantly higher course completion rates, course enrollment rates, and credit accumulation than comparison students one year and three years after enrollment.
- The quality of causal evidence presented in this study is moderate because it was based on a well-implemented nonexperimental design. This means we are somewhat confident that the estimated effects are attributable to the accelerated reading/writing program, but other factors might also have contributed.





### **Study Profile (2)**

## Find individual studies' **profile**summaries



Details of what the intervention consisted of



## **Details of study design,** including

- Populations studied
- Differences in services available to treatment
   & comparison groups

#### Intervention Examined

Accelerated Developmental Education

#### Features of the Intervention

In the 1990s, Chabot College, a community college located in Hayward, CA, started an option for an accelerated version of their two developmental reading and writing English courses. The accelerated version took what would normally be eight credits over two semesters and offered a version that was four credits in one semester, covering the same material. The coursework and style of the course did not change; the accelerated version was just faster paced and reduced time for practice and review. Staff thought the accelerated version was more reflective of the actual workload for a college level course. Initially, the accelerated courses were part of a learning community but in the later cohorts there were no additional supports offered to students in the accelerated course.

#### Features of the Study

The study used regression analysis and propensity score matching to estimate the impact of the accelerated reading/writing program on gatekeeper course completion and college-level credit accumulation for students entering the college between the Summer of 1999 and the Fall of 2010. The college provided anonymous individual-level data for the analyses. Students were designated as program participants or comparison group based on which style of course they attempted first. Based on course transcript data, students who enrolled in the accelerated developmental English course were the treatment group and students who enrolled in the non-accelerated developmental English course were the comparison group. The authors calculated one-year outcomes using students who enrolled from Summer 1999-Fall 2009 (treatment = 3,853; comparison = 4,757) and three-year outcomes for those who enrolled from Summer 1999-Fall 2007 (treatment = 2,644; comparison = 3,732). The authors used statistical models with controls for baseline characteristics to examine differences between the groups, both one year and three years after enrollment.





### **Study Profile (3)**

## Find individual studies' **profile** summaries



**Details of findings** 



Caveats relevant to interpreting causal findings

#### Findings

#### Education and skills gain

- The study found that students in the accelerated program were significantly more likely to complete a
  gatekeeper English course than the comparison group (24% more likely after one year and 17% more likely
  over three years).
- The study found that students in the accelerated program were significantly more likely to enroll in a
  gatekeeper English course than the comparison group (29% more likely after one year and 21% more likely
  over three years). There was no significant difference in the pass rates once enrolled.
- When compared to students in the comparison group, the study found that participation in the accelerated program significantly increased credit accumulation with accelerated students earning 3.41 more college-level credits after one year and 4.23 more after three years.

#### Considerations for Interpreting the Findings

Although the authors used a well-implemented nonexperimental design, treatment group participants self-selected into the accelerated developmental course. Students who self-selected into the course could differ in observable and unobservable ways, affecting the observed outcomes.

#### Causal Evidence Rating

The quality of causal evidence presented in this study is moderate because it was based on a well-implemented nonexperimental design. This means we are somewhat confident that the estimated effects are attributable to the accelerated reading/writing program, but other factors might also have contributed.





### **Takeaways for Teri**

- Found evidence for: Multiple possibly promising strategies, including
  - Linked learning communities
  - Paid performance incentives
  - Accelerated learning
- Each intervention:
  - Has evidence of favorable impacts on student persistence and completion
  - Has findings from credible studies (high/moderate rated)
  - Was carried out with relevant student populations







### **Next Steps for Teri**

### Further steps to take:

- Review individual studies and publicly available resources
- 2. Gather more information on designing and implementing the intervention
- 3. Read full article from CLEAR profile page
- 4. Discuss pros and cons with colleagues











### **Panel**

Megan Lizik, *U.S. DOL Chief Evaluation Office*Ben Holquist, *Texas Workforce Commission*Lisa Salazar, *Los Angeles Youth Development Department* 





## **Additional Resources**

### Additional CLEAR resources

- Find out more about <u>CLEAR</u>
  - See our list of <u>Policies and Procedures</u>
  - See our <u>FAQ</u>
  - See our <u>Study Review Guide for Casual</u> <u>Reviews</u>
  - See our <u>How CLEAR conducts rapid</u> evidence reviews on trending research
  - See our <u>CLEAR Topic Tagging Protocol</u>
  - See our <u>Causal Evidence Guidelines</u>

- Save the date!
  - December 13: <u>Using CLEAR to find strategies that</u> <u>address equity</u>
  - View all event recordings on the CEO events page and CLEAR
- Have a question? Contact CLEAR!
- Want to hear more from CEO?
  - Join us for future <u>CEO events</u>
  - Sign up for CEO's newsletter, Building the Evidence Base, to stay up to date on our latest research.





### Thank you for joining us!

### **Today, session attendees:**

- Learned how to navigate CLEAR to find key information on research and evaluation evidence
- Heard multiple examples of how evidence in CLEAR is or could be used to support policy or program-related decision-making
- Know where to look next to learn more



CEO's webpage: dol.gov/agencies/oasp/evaluation/about

CLEAR project summary on CEO's current studies webpage: <a href="dol.gov/agencies/oasp/evaluation/currentstudies/">dol.gov/agencies/oasp/evaluation/currentstudies/</a>

CLEAR: clear.dol.gov









## **Discussion and Questions**

# Thank you!



#### Contact us:

DOL CEO: <a href="mailto:ChiefEvaluationOffice@dol.gov">ChiefEvaluationOffice@dol.gov</a>

CLEAR: <a href="https://clear.dol.gov/about/contact-us">https://clear.dol.gov/about/contact-us</a>



